
**SETTLEMENTS FOR COLLECTIVE BARGAINING AGREEMENTS
For the Period Ending January 25, 2011**

**TABLE I - ALL INDUSTRIES IN ALBERTA
TABLE II - BY PRIVATE AND PUBLIC SECTORS
TABLE III - BY MAJOR INDUSTRY SECTORS**



SETTLEMENTS FOR COLLECTIVE BARGAINING AGREEMENT

January 2011

For the Period Ending: December 2010

TABLE I **ALL INDUSTRIES IN ALBERTA**

Year	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change	
				Weighted Average Annual	Total Over Duration
Q 1	86	13,433	26.0	2.3	5.5
Q 2	68	51,964	35.0	3.2	9.9
Q 3	42	2,868	33.1	2.2	5.2
Q 4	21	2,728	40.4	2.6	7.9
2010	217	70,993	33.5	3.0	8.8
Q 1	72	9,774	37.8	3.3	11.2
Q 2	77	25,573	32.0	2.4	6.9
Q 3	62	10,499	36.9	1.0	3.0
Q 4	66	9,045	25.5	2.7	5.3
2009	277	54,891	32.9	2.4	6.6
Q 1	92	52,920	49.1	3.3	13.8
Q 2	65	21,189	35.3	4.7	13.7
Q 3	66	49,544	39.4	4.4	14.8
Q 4	83	37,610	37.9	4.5	15.2
2008	306	161,263	41.7	4.1	14.4
Q 1	72	11,676	27.1	3.7	8.5
Q 2	78	14,624	33.4	4.7	14.4
Q 3	73	62,261	36.5	5.2	17.0
Q 4	66	30,055	46.6	4.8	19.8
2007	289	118,616	37.7	4.9	16.6

SETTLEMENTS FOR COLLECTIVE BARGAINING AGREEMENT

January 2011

For the Period Ending: December 2010

TABLE II

BY PRIVATE AND PUBLIC SECTORS

Year	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change	
				Weighted Average Annual	Total Over Duration
Private Sector					
Q 1	48	7,041	24.4	1.3	3.0
Q 2	40	3,859	33.3	1.8	5.1
Q 3	32	2,075	34.6	1.7	5.4
Q 4	11	2,003	48.2	2.0	8.5
2010	131	14,978	31.3	1.6	4.6
Q 1	19	2,968	42.8	1.7	7.5
Q 2	40	11,669	41.6	2.0	8.4
Q 3	41	7,775	38.5	1.0	3.0
Q 4	41	6,717	24.6	3.0	5.4
2009	141	29,129	37.0	1.9	6.2
Q 1	25	24,540	42.1	4.1	15.6
Q 2	39	10,083	34.4	5.3	15.8
Q 3	33	5,929	33.5	4.4	13.6
Q 4	30	7,453	49.3	5.1	22.7
2008	127	48,005	40.6	4.5	16.5
Q 1	35	4,951	32.8	3.8	10.2
Q 2	46	7,951	36.9	5.5	18.7
Q 3	41	12,736	40.5	6.7	24.8
Q 4	34	17,080	46.3	5.8	24.4
2007	156	42,718	41.3	5.8	21.8

Year	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change	
				Weighted Average Annual	Total Over Duration
Public Sector					
Q 1	38	6,392	27.8	3.4	8.2
Q 2	29	48,387	35.2	3.3	10.2
Q 3	10	793	29.0	3.3	4.7
Q 4	10	725	18.9	4.2	6.2
2010	87	56,297	34.0	3.3	9.9
Q 1	53	6,806	35.6	4.0	12.8
Q 2	37	13,904	23.9	2.7	5.6
Q 3	21	2,724	32.3	1.1	2.7
Q 4	25	2,328	28.3	1.9	4.9
2009	136	25,762	28.3	2.8	7.1
Q 1	67	28,380	55.1	2.6	12.2
Q 2	26	11,106	36.1	4.0	11.9
Q 3	33	43,615	40.2	4.4	15.0
Q 4	53	30,157	35.1	4.4	13.3
2008	179	113,258	42.2	3.9	13.6
Q 1	37	6,725	22.9	3.6	7.3
Q 2	32	6,673	29.2	3.8	9.3
Q 3	32	49,525	35.4	4.9	15.0
Q 4	32	12,975	47.1	3.5	13.8
2007	133	75,898	35.8	4.4	13.6

SETTLEMENTS FOR COLLECTIVE BARGAINING AGREEMENTS

January 2011

For the Period Ending: December 2010

TABLE III

BY MAJOR INDUSTRY SECTORS

Year	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change	
				Weighted Average Annual	Total Over Duration
Accommodation And Food Services					
Q 1	2	74	41.8	3.2	9.6
Q 2	1	112	59.0	1.7	8.6
Q 3	0	0	0.0	0.0	0.0
Q 4	1	25	36.0	2.3	6.9
2010	4	211	50.3	2.3	8.8
Q 1	1	64	18.0	5.0	7.6
Q 2	0	0	0.0	0.0	0.0
Q 3	4	839	28.5	2.1	5.5
Q 4	5	234	34.1	5.1	15.9
2009	10	1,137	29.0	2.9	7.8
Q 1	2	178	59.1	4.9	26.8
Q 2	2	200	18.9	2.9	5.9
Q 3	3	272	36.0	4.9	15.6
Q 4	0	0	0.0	0.0	0.0
2008	7	650	37.1	4.3	15.7
Q 1	3	680	51.4	1.9	8.4
Q 2	1	33	24.0	3.0	6.1
Q 3	2	83	32.7	10.0	32.2
Q 4	2	246	55.0	4.7	24.3
2007	8	1,042	49.9	3.2	14.0

Year	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change	
				Weighted Average Annual	Total Over Duration
Administrative And Support, Waste Management And Remediation Services					
Q 1	0	0	0.0	0.0	0.0
Q 2	3	402	24.6	0.5	1.4
Q 3	2	234	37.4	4.6	14.6
Q 4	1	5	24.0	2.5	5.1
2010	6	641	29.3	2.0	6.3
Q 1	1	214	36.0	2.6	8.1
Q 2	1	24	22.0	1.1	2.0
Q 3	2	99	34.1	0.9	2.7
Q 4	0	0	0.0	0.0	0.0
2009	4	337	34.4	2.0	6.1
Q 1	0	0	0.0	0.0	0.0
Q 2	0	0	0.0	0.0	0.0
Q 3	1	80	36.0	5.2	16.4
Q 4	0	0	0.0	0.0	0.0
2008	1	80	36.0	5.2	16.4
Q 1	1	64	36.0	6.7	21.4
Q 2	3	316	37.9	5.0	17.0
Q 3	0	0	0.0	0.0	0.0
Q 4	2	35	64.3	5.7	34.1
2007	6	415	39.8	5.3	19.1

Year	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change	
				Weighted Average Annual	Total Over Duration
Agriculture, Forestry, Fishing And Hunting					
Q 1	0	0	0.0	0.0	0.0
Q 2	1	15	25.0	0.0	0.0
Q 3	1	40	27.0	0.0	0.0
Q 4	0	0	0.0	0.0	0.0
2010	2	55	26.5	0.0	0.0
Q 1	0	0	0.0	0.0	0.0
Q 2	0	0	0.0	0.0	0.0
Q 3	0	0	0.0	0.0	0.0
Q 4	0	0	0.0	0.0	0.0
2009	0	0	0.0	0.0	0.0
Q 1	0	0	0.0	0.0	0.0
Q 2	0	0	0.0	0.0	0.0
Q 3	0	0	0.0	0.0	0.0
Q 4	0	0	0.0	0.0	0.0
2008	0	0	0.0	0.0	0.0
Q 1	0	0	0.0	0.0	0.0
Q 2	0	0	0.0	0.0	0.0
Q 3	0	0	0.0	0.0	0.0
Q 4	0	0	0.0	0.0	0.0
2007	0	0	0.0	0.0	0.0

Year	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change	
				Weighted Average Annual	Total Over Duration
Arts, Entertainment And Recreation					
Q 1	1	17	24.0	0.0	0.0
Q 2	3	459	25.7	5.1	9.1
Q 3	3	97	34.1	1.5	4.4
Q 4	0	0	0.0	0.0	0.0
2010	7	573	27.1	4.3	8.0
Q 1	1	1	12.0	0.0	0.0
Q 2	6	320	37.0	0.6	1.5
Q 3	1	39	48.0	3.0	12.5
Q 4	1	200	24.0	2.0	4.0
2009	9	560	33.1	1.3	3.1
Q 1	1	80	24.0	2.5	5.0
Q 2	1	1	12.0	0.0	0.0
Q 3	1	90	39.0	6.1	21.3
Q 4	1	1	12.0	0.0	0.0
2008	4	172	31.7	4.3	13.4
Q 1	3	612	24.3	2.3	2.7
Q 2	5	368	32.8	4.8	13.5
Q 3	1	30	24.0	2.5	5.0
Q 4	1	205	48.0	6.8	30.1
2007	10	1,215	30.8	3.8	10.7

Year	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change	
				Weighted Average Annual	Total Over Duration
Construction					
Q 1	16	3,701	21.2	0.5	1.1
Q 2	10	933	31.5	0.8	2.3
Q 3	6	518	27.0	0.3	0.9
Q 4	1	32	12.0	-5.8	-5.8
2010	33	5,184	23.6	0.5	1.2
Q 1	2	760	32.0	0.0	0.1
Q 2	14	3,272	24.7	1.0	2.1
Q 3	10	1,146	22.2	-0.3	-0.9
Q 4	11	3,441	22.2	3.0	4.7
2009	37	8,619	24.0	1.5	2.6
Q 1	5	6,930	42.2	6.4	24.4
Q 2	6	744	24.0	12.4	27.2
Q 3	4	1,052	41.3	6.0	22.2
Q 4	3	655	29.8	4.0	9.9
2008	18	9,381	39.8	6.6	23.4
Q 1	6	1,125	34.2	2.7	8.1
Q 2	15	5,199	39.0	6.0	21.3
Q 3	11	8,213	44.5	7.0	28.7
Q 4	13	14,754	47.0	6.0	25.5
2007	45	29,291	44.4	6.1	25.0

Year	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change	
				Weighted Average Annual	Total Over Duration
Educational Services					
Q 1	6	916	32.5	1.3	6.0
Q 2	7	399	28.0	1.2	2.7
Q 3	3	293	36.6	1.1	2.6
Q 4	2	408	15.3	5.7	7.3
2010	18	2,016	28.7	2.1	5.1
Q 1	6	563	35.1	3.1	9.3
Q 2	4	176	30.0	0.7	0.7
Q 3	5	1,251	28.7	0.0	0.0
Q 4	5	673	17.3	0.2	0.5
2009	20	2,663	27.2	0.8	2.1
Q 1	51	25,667	57.6	2.4	12.2
Q 2	12	8,888	36.9	3.4	10.1
Q 3	6	1,303	48.7	3.7	13.3
Q 4	15	3,155	36.6	1.6	4.8
2008	84	39,013	50.9	2.6	11.2
Q 1	13	4,881	18.2	3.4	5.3
Q 2	10	2,593	22.2	3.2	6.1
Q 3	2	266	24.0	3.3	6.7
Q 4	10	9,176	56.6	3.1	15.3
2007	35	16,916	39.8	3.2	10.9

Year	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change	
				Weighted Average Annual	Total Over Duration
Finance And Insurance					
Q 1	0	0	0.0	0.0	0.0
Q 2	0	0	0.0	0.0	0.0
Q 3	0	0	0.0	0.0	0.0
Q 4	0	0	0.0	0.0	0.0
2010	0	0	0.0	0.0	0.0
Q 1	0	0	0.0	0.0	0.0
Q 2	0	0	0.0	0.0	0.0
Q 3	0	0	0.0	0.0	0.0
Q 4	2	40	36.0	3.0	9.3
2009	2	40	36.0	3.0	9.3
Q 1	0	0	0.0	0.0	0.0
Q 2	2	9	36.0	5.7	18.0
Q 3	0	0	0.0	0.0	0.0
Q 4	0	0	0.0	0.0	0.0
2008	2	9	36.0	5.7	18.0
Q 1	0	0	0.0	0.0	0.0
Q 2	0	0	0.0	0.0	0.0
Q 3	1	1,890	24.0	7.3	15.1
Q 4	0	0	0.0	0.0	0.0
2007	1	1,890	24.0	7.3	15.1

Year	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change	
				Weighted Average Annual	Total Over Duration
Health Care And Social Assistance					
Q 1	18	2,285	25.5	2.7	5.0
Q 2	10	44,853	36.1	3.4	10.6
Q 3	4	275	34.0	2.2	6.4
Q 4	4	210	21.8	2.2	4.6
2010	36	47,623	35.5	3.3	10.3
Q 1	25	4,259	35.3	4.7	14.8
Q 2	18	988	32.4	3.4	10.3
Q 3	8	1,199	34.9	2.0	4.4
Q 4	7	671	38.8	2.6	7.8
2009	58	7,117	35.2	3.9	11.8
Q 1	3	217	29.3	4.4	11.2
Q 2	8	8,243	35.6	5.1	16.1
Q 3	23	42,127	40.0	4.4	15.1
Q 4	24	23,981	35.3	5.0	15.3
2008	58	74,568	38.0	4.7	15.2
Q 1	11	1,144	36.9	3.3	10.4
Q 2	12	910	33.8	2.9	8.7
Q 3	12	25,445	36.0	4.9	15.4
Q 4	17	2,707	18.4	4.2	8.2
2007	52	30,206	34.4	4.7	14.4

Year	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change	
				Weighted Average Annual	Total Over Duration
Information And Cultural Industries					
Q 1	5	126	46.6	1.6	6.8
Q 2	0	0	0.0	0.0	0.0
Q 3	0	0	0.0	0.0	0.0
Q 4	0	0	0.0	0.0	0.0
2010	5	126	46.6	1.6	6.8
Q 1	2	77	36.0	3.8	11.9
Q 2	3	1,600	26.6	3.1	6.7
Q 3	0	0	0.0	0.0	0.0
Q 4	1	52	25.0	4.1	8.7
2009	6	1,729	27.0	3.2	7.0
Q 1	0	0	0.0	0.0	0.0
Q 2	2	328	34.0	4.7	13.3
Q 3	0	0	0.0	0.0	0.0
Q 4	1	350	31.0	1.9	5.0
2008	3	678	32.4	3.3	9.1
Q 1	1	1	12.0	0.0	0.0
Q 2	0	0	0.0	0.0	0.0
Q 3	3	184	36.0	3.6	11.2
Q 4	3	86	27.5	4.8	11.5
2007	7	271	33.2	4.0	11.2

Year	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change	
				Weighted Average Annual	Total Over Duration
Management of Companies And Enterprises					
Q 1	0	0	0.0	0.0	0.0
Q 2	0	0	0.0	0.0	0.0
Q 3	0	0	0.0	0.0	0.0
Q 4	0	0	0.0	-0.0	0.0
2010	0	0	0.0	0.0	0.0
Q 1	0	0	0.0	0.0	0.0
Q 2	0	0	0.0	0.0	0.0
Q 3	0	0	0.0	0.0	0.0
Q 4	0	0	0.0	0.0	0.0
2009	0	0	0.0	0.0	0.0
Q 1	0	0	0.0	0.0	0.0
Q 2	0	0	0.0	0.0	0.0
Q 3	0	0	0.0	0.0	0.0
Q 4	0	0	0.0	0.0	0.0
2008	0	0	0.0	0.0	0.0
Q 1	0	0	0.0	0.0	0.0
Q 2	0	0	0.0	0.0	0.0
Q 3	0	0	0.0	0.0	0.0
Q 4	0	0	0.0	0.0	0.0
2007	0	0	0.0	0.0	0.0

Year	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change	
				Weighted Average Annual	Total Over Duration
Manufacturing					
Q 1	14	1,105	28.5	1.7	4.2
Q 2	11	983	37.1	1.9	7.0
Q 3	10	394	29.8	1.7	4.2
Q 4	4	413	42.7	2.5	9.3
2010	39	2,895	33.6	1.9	5.9
Q 1	3	406	27.1	0.7	1.9
Q 2	10	1,660	37.1	1.0	3.0
Q 3	12	1,044	29.9	1.7	4.4
Q 4	15	1,002	40.2	1.7	6.5
2009	40	4,112	35.0	1.3	4.1
Q 1	6	1,259	37.0	6.1	18.8
Q 2	13	825	38.7	3.1	11.0
Q 3	13	1,603	37.4	5.2	16.2
Q 4	6	188	27.6	5.2	11.4
2008	38	3,875	37.1	5.0	15.7
Q 1	11	813	32.6	5.4	15.1
Q 2	13	1,429	32.3	3.8	10.7
Q 3	16	1,516	34.7	5.1	15.1
Q 4	10	541	42.8	5.5	19.3
2007	50	4,299	34.5	4.8	14.2

Year	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change	
				Weighted Average Annual	Total Over Duration
Mining And Oil And Gas Extraction					
Q 1	2	518	24.3	3.2	6.6
Q 2	1	12	22.0	0.0	0.0
Q 3	1	1	20.0	1.8	3.0
Q 4	1	1,400	52.0	1.8	8.2
2010	5	1,931	44.4	2.2	7.7
Q 1	1	358	60.0	4.2	22.8
Q 2	2	2,500	54.1	2.8	13.4
Q 3	3	332	37.5	1.4	5.8
Q 4	1	23	29.0	0.0	0.0
2009	7	3,213	52.8	2.8	13.6
Q 1	1	1,920	59.0	5.0	27.3
Q 2	1	50	32.0	3.1	8.5
Q 3	0	0	0.0	0.0	0.0
Q 4	0	0	0.0	0.0	0.0
2008	2	1,970	58.3	5.0	26.8
Q 1	1	27	48.0	7.2	31.9
Q 2	1	17	53.0	7.0	34.6
Q 3	1	2,433	32.0	7.2	20.2
Q 4	1	400	60.0	3.0	15.9
2007	4	2,877	36.2	6.6	19.8

Year	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change Weighted Average Annual	Total Over Duration
Other Services (except Public Administration)					
Q 1	2	51	30.2	2.1	5.1
Q 2	1	30	24.0	1.2	2.5
Q 3	2	65	45.8	1.5	5.9
Q 4	1	3	28.0	0.9	2.1
2010	6	149	35.7	1.6	4.9
Q 1	1	25	24.0	0.0	0.0
Q 2	5	2,477	57.9	3.3	17.2
Q 3	2	80	24.0	1.8	3.7
Q 4	3	18	10.7	2.8	2.1
2009	11	2,600	56.2	3.3	16.6
Q 1	2	2,724	58.7	3.1	16.1
Q 2	6	90	27.5	7.7	17.8
Q 3	3	218	24.0	1.1	2.2
Q 4	1	45	24.0	11.8	25.0
2008	12	3,077	54.8	3.2	15.3
Q 1	2	7	25.7	3.6	7.6
Q 2	2	183	28.1	6.7	14.8
Q 3	1	2	24.0	4.5	9.2
Q 4	1	44	36.0	3.0	9.2
2007	6	236	29.5	5.9	13.5

Year	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change	
				Weighted Average Annual	Total Over Duration
Professional, Scientific And Technical Services					
Q 1	0	0	0.0	0.0	0.0
Q 2	0	0	0.0	0.0	0.0
Q 3	1	80	24.0	3.6	7.2
Q 4	0	0	0.0	0.0	0.0
2010	1	80	24.0	3.6	7.2
Q 1	0	0	0.0	0.0	0.0
Q 2	1	1,088	36.0	2.3	7.0
Q 3	0	0	0.0	0.0	0.0
Q 4	0	0	0.0	0.0	0.0
2009	1	1,088	36.0	2.3	7.0
Q 1	0	0	0.0	0.0	0.0
Q 2	1	75	36.0	8.2	26.8
Q 3	0	0	0.0	0.0	0.0
Q 4	0	0	0.0	0.0	0.0
2008	1	75	36.0	8.2	26.8
Q 1	1	4	33.0	0.0	0.0
Q 2	0	0	0.0	0.0	0.0
Q 3	0	0	0.0	0.0	0.0
Q 4	0	0	0.0	0.0	0.0
2007	1	4	33.0	0.0	0.0

Year	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change	
				Weighted Average Annual	Total Over Duration
Public Administration					
Q 1	11	3,038	27.8	4.7	11.4
Q 2	11	2,118	16.9	1.4	2.8
Q 3	0	0	0.0	0.0	0.0
Q 4	4	107	26.6	2.2	4.9
2010	26	5,263	23.4	3.3	7.8
Q 1	19	1,890	36.6	2.9	9.6
Q 2	9	9,358	24.0	2.5	5.2
Q 3	3	85	23.8	1.6	3.3
Q 4	9	937	29.3	2.3	5.6
2009	40	12,270	26.3	2.6	5.9
Q 1	10	1,654	35.8	5.0	15.7
Q 2	4	839	33.1	7.1	20.8
Q 3	3	105	25.9	5.1	11.7
Q 4	14	2,257	33.3	2.9	8.3
2008	31	4,855	33.9	4.4	13.1
Q 1	10	355	32.1	6.7	19.8
Q 2	6	408	26.9	7.8	17.6
Q 3	12	21,600	35.9	4.6	14.6
Q 4	2	840	28.0	5.1	11.8
2007	30	23,203	35.4	4.7	14.6

Year	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change	
				Weighted Average Annual	Total Over Duration
Real Estate And Rental And Leasing					
Q 1	0	0	0.0	0.0	0.0
Q 2	0	0	0.0	0.0	0.0
Q 3	0	0	0.0	0.0	0.0
Q 4	0	0	0.0	0.0	0.0
2010	0	0	0.0	0.0	0.0
Q 1	0	0	0.0	0.0	0.0
Q 2	0	0	0.0	0.0	0.0
Q 3	0	0	0.0	0.0	0.0
Q 4	0	0	0.0	0.0	0.0
2009	0	0	0.0	0.0	0.0
Q 1	0	0	0.0	0.0	0.0
Q 2	0	0	0.0	0.0	0.0
Q 3	2	40	29.7	7.6	20.3
Q 4	0	0	0.0	0.0	0.0
2008	2	40	29.7	7.6	20.3
Q 1	1	73	24.0	10.1	21.3
Q 2	0	0	0.0	0.0	0.0
Q 3	0	0	0.0	0.0	0.0
Q 4	0	0	0.0	0.0	0.0
2007	1	73	24.0	10.1	21.3

Year	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change	
				Weighted Average Annual	Total Over Duration
Retail Trade					
Q 1	0	0	0.0	0.0	0.0
Q 2	0	0	0.0	0.0	0.0
Q 3	0	0	0.0	0.0	0.0
Q 4	0	0	0.0	0.0	0.0
2010	0	0	0.0	0.0	0.0
Q 1	0	0	0.0	0.0	0.0
Q 2	0	0	0.0	0.0	0.0
Q 3	2	3,030	51.0	0.0	0.0
Q 4	1	100	24.0	1.0	2.0
2009	3	3,130	50.1	0.0	0.1
Q 1	4	10,513	36.0	2.4	7.3
Q 2	1	62	38.0	3.8	12.5
Q 3	0	0	0.0	0.0	0.0
Q 4	6	4,846	58.3	4.7	24.9
2008	11	15,421	43.0	3.1	12.8
Q 1	0	0	0.0	0.0	0.0
Q 2	0	0	0.0	0.0	0.0
Q 3	2	104	36.0	3.7	11.4
Q 4	0	0	0.0	0.0	0.0
2007	2	104	36.0	3.7	11.4

Year	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change	
				Weighted Average Annual	Total Over Duration
Transportation And Warehousing					
Q 1	4	212	33.8	1.4	4.2
Q 2	4	322	30.5	2.9	8.7
Q 3	7	695	37.6	3.4	6.1
Q 4	1	97	36.0	2.0	6.1
2010	16	1,326	35.2	2.8	6.4
Q 1	7	721	46.5	1.4	6.2
Q 2	2	2,030	19.3	2.8	4.6
Q 3	8	1,054	34.2	2.9	8.5
Q 4	0	0	0.0	0.0	0.0
2009	17	3,805	28.6	2.6	6.0
Q 1	2	36	34.4	3.1	9.4
Q 2	2	248	36.0	8.1	26.1
Q 3	4	344	39.0	6.7	22.3
Q 4	8	509	35.3	6.0	19.3
2008	16	1,137	36.5	6.6	21.4
Q 1	4	295	32.4	4.4	12.5
Q 2	7	2,721	36.0	3.7	11.5
Q 3	5	201	37.2	5.9	13.9
Q 4	1	110	36.0	3.0	9.2
2007	17	3,327	35.7	3.8	11.7

Year	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change	
				Weighted Average Annual	Total Over Duration
Utilities					
Q 1	3	1,190	25.4	2.8	5.7
Q 2	1	908	37.0	4.6	14.7
Q 3	2	176	27.6	2.9	7.0
Q 4	0	0	0.0	0.0	0.0
2010	6	2,274	30.2	3.5	9.4
Q 1	2	77	26.0	2.2	4.9
Q 2	1	32	12.0	14.4	14.4
Q 3	1	120	48.0	2.2	9.2
Q 4	5	1,654	18.4	3.9	5.2
2009	9	1,883	20.5	3.9	5.6
Q 1	5	1,742	29.3	3.4	8.6
Q 2	1	6	35.0	3.6	10.7
Q 3	2	1,760	24.0	2.5	5.0
Q 4	2	1,188	24.6	3.7	7.7
2008	10	4,696	26.1	3.1	7.0
Q 1	4	1,595	27.3	4.8	11.6
Q 2	2	395	25.4	9.2	19.8
Q 3	4	294	37.1	5.0	16.4
Q 4	2	891	36.9	4.7	15.1
2007	12	3,175	30.7	5.3	14.1

Year	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change	
				Weighted Average Annual	Total Over Duration
Wholesale Trade					
Q 1	2	200	30.0	1.0	2.6
Q 2	4	418	41.5	1.7	6.1
Q 3	0	0	0.0	0.0	0.0
Q 4	1	28	36.0	10.8	36.2
2010	7	646	37.7	1.9	6.3
Q 1	1	359	72.0	2.6	16.7
Q 2	1	48	36.0	2.0	6.1
Q 3	1	181	60.0	4.1	22.1
Q 4	0	0	0.0	0.0	0.0
2009	3	588	65.4	3.0	17.5
Q 1	0	0	0.0	0.0	0.0
Q 2	3	581	27.2	3.7	8.7
Q 3	1	550	36.0	4.1	12.9
Q 4	2	435	47.6	10.3	48.2
2008	6	1,566	36.0	5.7	21.2
Q 1	0	0	0.0	0.0	0.0
Q 2	1	52	24.0	6.3	12.9
Q 3	0	0	0.0	0.0	0.0
Q 4	1	20	24.0	4.3	8.7
2007	2	72	24.0	5.7	11.7

TECHNICAL NOTES

The sectors used for reporting purposes are: **Accommodation and Food Services; Administrative and Support, Waste Management and Remediation Services; Agriculture, Forestry, Fishing and Hunting; Arts, Entertainment and Recreation; Construction; Educational Services; Finance and Insurance; Health Care and Social Assistance; Information and Cultural Industries; Management of Companies and Enterprises; Manufacturing; Mining and Oil & Gas Extraction; Other Services (Except Public Administration); Professional, Scientific, & Technical Services; Public Administration; Real Estate and Rental and Leasing; Retail Trade; Transportation and Warehousing; Utilities; and Wholesale Trade.**

Coverage: The information on collective bargaining settlements and negotiations applies to unionized bargaining units of all sizes in Alberta. There are 1,483 collective bargaining agreements (CBAs) for 401,441 employees being monitored. A total of 90.2% of the CBAs and 80.7% of the unionized workforce are covered under the *Labour Relations Code*. The remaining CBAs filed with the department are covered by other Alberta legislation including the *Public Service Employee Relations Act*, the *Post-Secondary Learning Act* and the *Police Officers Collective Bargaining Act*. There are also some CBAs under the *Canada Labour Code* for Alberta employees being filed with Alberta Employment and Immigration

Number of Employees: The employee count may change over the term of the CBA. The number of employees covered by an agreement is based on the number of employees reported at the time a CBA is filed with Alberta Employment and Immigration. The number of employees is updated if more current information is provided during the term of the CBA.

Settlement Data: Data presented by this publication reflects settlements **ratified** during a **given time period**. Settlement data is based on the percentage change over the term of the agreement, including any retroactive changes. **Settlement data does not reflect actual wage increases or decreases.**

Weighted Average Duration: The duration of each settlement is weighted by the number of employees covered by the agreement, and the average is calculated in months, for the settlement period.

Weighted Average Annual Compound Per Cent Change: This figure is calculated by: (1) deriving the average annual compound increase or decrease for the duration of each agreement for the MPG rate; (2) weighting this figure by the number of employees covered by the agreement; and (3) averaging all agreements received in the reporting time period. The percentage change includes settled wage reopeners.

Settlement Exclusions: Settlements not included in the weighted average annual (total) percent change calculations are those where: payment is based on a piece rate or mileage system, hours of work vary (eg. university and colleges faculty agreements), no previous agreement exists (eg. first agreements), MPG rate is probationary, supervisory or part time, no comparable job classifications can be found due to major changes in the wage schedule grid, or incomplete settlement data is obtained.

Data Revision: Settlement data are subject to revision each month as estimates (verbal information) are updated to actual January 25, 2011.

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